

3D Animator / Character Designer

Headquartered in St. Andrews, Manitoba, Canada – Impact Productions Inc. opened its doors on September 11, 2001. Since its inception Impact has opened additional offices to help meet the needs of its growing client list.

Impact Productions Inc. is an interactive multimedia studio that provides complete new media services to its extensive list of clients. Impact's new media departments include; Production/Post Production, Animation, Web Design, DVD Design and Authoring, Graphic Design, Digital Signage, Live Webcasts, and Stock Footage Creation.

Through progressive thinking, innovative technology, and a growing team of outstanding editors, writers, designers, and developers, Impact is at the forefront of many new media initiatives.

In the next five years Impact Productions will be building an internally developed product line of animated videos for educational use. These videos will be distributed in schools and retail outlets across North America and feature intense 3D animation, and interactive DVD game play. In order to help meet our project mandate, Impact is now looking to expand its animation team. The current product line requires the development of half a dozen 30-45 minute animations in the next two years.

Impact is currently accepting applications to hire a full-time **3D Animator/Character Designer** (internally known as the Animator) for its *eduGAMEtion*[™] product line, as well as for its corporate video productions. The successful candidate will become the company's lead project animator. Contract and term positions also negotiable.

Impact Productions provides a creative, fun, highly entrepreneurial environment, with state of the art equipment - that rewards commitment, achievement, discipline, and unique ideas. We offer competitive salaries and benefits (including medical, extended health, and dental), as well as numerous employee perks, including supplementary training, extended holidays, reduced rental rates, and flexible work hours. Because our greatest asset is our team, Impact dedicates itself to the personal growth of our team members and will invest in them by providing innovative training programs and educational opportunities.

POSITION SUMMARY:

The **Animator** should be an original, innovative thinker who conceives creative concepts and translates them into an animated visual format. Working in the Animation Department, the Animator should be a team player who is skilled in matching strategic direction with appropriate design results for each initiatives. Attention to detail, combined with a strong working knowledge of design-related applications is essential.

This position requires a strong conceptual artist with a skill set in 3D animation using Maya or 3DS Max. The ideal candidate must have a vivid imagination, exceptional creative ability, technical savvy, and a strong dedication to the team and projects.

The Animator will be required to develop a 3D animated character that will be the staple for the “Recess Series” of the *eduGAMEtion*™ product line.

The **Animator** will be responsible for giving assigned projects a unique vision, with the freedom to utilize their own creativity, from inception through completion. The selected candidate(s) will manage multiple campaigns and create unique content, in coordination with the Producer. Reporting to the producer, the successful candidate will also be responsible for the planning, delivery and ongoing maintenance of all assigned projects.

The **Animator** is to work with the lead creative developer, designers and interface engineers to track, process and deliver all graphical assets for each project campaign by preserving the integrity of the design, while implementing it technically.

Working in collaboration with experienced team of new media designers and other editors, the selected team member will benefit from the other support staff to ensure work is completed on deadline and in accordance with our quality standards.

Successful candidates will work in a highly creative, team-based environment that rewards commitment and a desire to learn new disciplines of multimedia.

The applicant must demonstrate the ability to be a creative thinker, and should have an established list of industry contacts to help complete these major productions.

JOB RESPONSIBILITIES:

- Ability to create character concepts, and work off existing character designs
- Ability to work from a story board
- Capable of animating several characters within the project time frame
- Create 3D backgrounds
- Transfer focus quickly from one character to another
- Find partner animators to assist with project
- Assists editors with graphic design of elements of additional projects
- Producing animation solutions that meet or exceed strategic objectives
- Creating interactive motion design concepts
- Providing quality assurance on creative deliverables

ESSENTIAL SKILLS AND QUALIFICATIONS:

- 2-3 years of professional experience in animation (animation graduates will also be considered)
- Strong understanding of the principals of animation

- Ability to tell a story
- Excellent project management and organizational skills;
- Outstanding communications and research skills with the ability to take direction;
- Must have software experience with Maya or 3DS MAX, and Photoshop
- After Effects skills also an asset
- Attention to detail, ability to multi-task within the given timeframe
- Producing project at pace that meets all scheduled delivery points.
- Communicating progress to team or through Production Manager.
- Passion for design and eagerness to collaborate with other creative people
- Passion for and commitment to the profession of visual communication

Experience with latest versions of AVID, AFTER EFFECTS, FCP, DVD STUDIO, MAYA, 3DS MAX, ADOBE PHOTO SHOP, ADOBE ILLUSTRATOR, FLASH, WEB DESIGN SOFTWARE, CAMERA SKILLS (Both SD and HD), BROADCAST/LIVE EVENT SWITCHING, AUDIO DESIGN, IT, SCRIPTING, an asset.

HOW TO APPLY:

Candidates may forward their applications via email to info@impactproductions.ca. Each application must include a cover letter (identify consumer topics of which you are most knowledgeable), and a resume. Candidates who are selected for an interview must submit a video sample of their own work and, if necessary, show their portfolio.

Only responses received via email will be considered. No phone calls, faxes, agencies or drop-ins please.

We wish to thank all applicants for their interest but only those with qualifications consistent with the job requirements will be contacted.

Please visit www.impactproductions.ca for more information about our company.

This is an exciting new initiative. Believe us when we say, “You want to know us!”